

Job Posting

Professor, Associate Professor, or Assistant Professor (Female Candidates Only)

Science Tokyo will create a new professor, associate professor, or assistant professor position exclusively for female candidates at each of its six Schools and one Institute (hereinafter collectively referred to as "Schools"). This measure has been adopted to promote improvement in the significantly low ratio of female faculty members, as part of our commitment to "positive action," based on Article 8 of the Act on Equal Opportunity and Treatment between Men and Women in Employment (Equal Employment Opportunity Act).

Reference:

- Science Tokyo News: Science Tokyo creates seven faculty positions for women in academic year 2025
<https://www.isct.ac.jp/en/news/5frgj9yltoe3>

Affiliation	School of Science
Position title	Professor, Associate Professor, or Assistant Professor
Number of Openings	1
Area of Specialization	Physics
Job Description	<p>For Professor or associate Professor: The successful candidate will be required to engage in research, teaching undergraduate and graduate courses, including the first-year physics, supervising graduate students, and contributing to management in the faculty and Department of Physics.</p> <p>For Assistant Professor: The successful candidate will be required to carry out research and support of research activities in the laboratory of the Department of Physics, including education for undergraduate and graduate students, and contributing to management in Department of Physics.</p>
Qualifications	<p>For Professor or associate Professor: Applicants must have Doctoral degree or Ph. D. in physics or closely related area</p> <p>For Assistant Professor: Applicants are required to have a Ph.D. or Doctoral degree in an area related to the above research field, or expected to obtain it by the start of employment.</p>
Location	<p>Ookayama Campus</p> <p>Nearest Station: Ookayama</p>
Working Hours	<p>De facto working hours* under the discretionary labor system for professional work: 7 hours 45 minutes per day (38 hours 45 minutes per week)</p> <p>*Hours considered as working hours</p>

Term	<p>For Professor or Associate Professor: Permanent position</p> <p>The Institute has mandatory retirement, requiring employees to retire at age 65.</p> <p>For Assistant Professor: A maximum 5-year term (a reappointment not exceeding five years may be possible after review)</p>
Probationary Period	6 months
Salary	<p>The successful candidate will be paid under the “Annual Salary System with Lump-Sum Retirement Allowance” pursuant to the Institute’s Rules on Wage and Salary for Staff under Annual Salary System with Lump-Sum Retirement Allowance. In accordance with the rules, the amount of annual salary will be determined based on the candidate’s age, highest degree obtained, work experience, and other factors for the first fiscal year of employment, and will be based on performance evaluations in subsequent years. A retirement allowance will be paid separately at the time of retirement.</p> <ul style="list-style-type: none"> ● Annual salary examples (including bonuses, etc.) <ul style="list-style-type: none"> • Professor who has 15 years of work experience after completing a doctoral degree (employment starting in April) First year: JPY 9,240,000 (general example) Subsequent years: Minimum: JPY 9,140,000 Standard: JPY 10,280,000 Maximum: JPY 12,410,000 *Minimum and maximum amounts may vary depending on performance evaluations. • Associate Professor who has 10 years of work experience after completing a doctoral degree (employment starting in April) First year: JPY 7,740,000 (general example) Subsequent years: Minimum*: JPY 7,790,000 Standard: JPY 8,640,000 Maximum*: JPY 10,270,000 *Minimum and maximum amounts may vary depending on performance evaluations.

	<ul style="list-style-type: none"> Assistant professor hired immediately after completing a doctoral degree (employment starting in April) First year: JPY 5,920,000 (general example) Subsequent years: Minimum*: JPY 5,970,000 Standard: JPY 6,650,000 Maximum*: JPY 7,910,000 <p>*Minimum and maximum amounts may vary depending on performance evaluations.</p> <p>Important information (applicable to all positions):</p> <ul style="list-style-type: none"> <u>The amounts listed above are provided as examples based on Institute rules and do not directly refer to this specific position.</u> Additional fixed allowances for commuting, housing, dependents, or other considerations may be provided separately to eligible candidates. The amount of the first payment of the Addition to Annual Salary and the Performance-Based Bonus may vary depending on the length of time between the employment start date and the payment date. If a candidate is transferring from another national university or organization, their period of service at the previous institution may be taken into consideration.
Social insurance and other benefits	Employees' pension, Mutual Aid Association short-term benefits (health insurance), employment insurance, worker's compensation Insurance.
Employer	President and Chief Executive Officer of National University Corporation Institute of Science Tokyo
Proposed Start Date	April 1, 2026, or the earliest possible date thereafter
Closing Date for Application	Applications must be received by August 15, 2025.
Selection Process	<p>After screening of documents, some applicants will be interviewed. During the interview, applicants may be asked to give a mock lecture in English.</p> <p>Interviews are conducted in person or online, depending on the circumstances. If necessary, the same applicant may be interviewed more than once. Travel and other expenses associated with face-to-face interviews are to be borne by the applicant.</p>
Required Documents	<p>1. Curriculum vitae including professional and educational history from high school onward, honors and awards, criminal history and disciplinary actions, and email address. (Please use the designated CV format. rirekisyo_e.docx.)</p> <p>URL: https://science-tokyo.box.com/s/2qn41gt8pkodxc8r7kwq0ibqciw6ag4</p>

	<p>2. Desired Position Title</p> <p>3. Accomplishment statement, including:</p> <ul style="list-style-type: none"> (1) Refereed journal papers (2) International conference presentations/proceedings (Indicate clearly keynote speeches and invited talks.) (3) Domestic conference presentations (only keynote speeches/invited talks) (4) Reviews (5) Books (6) Patents, etc. <p>Note 1: For item (1), mark up to five most significant papers.</p> <p>Note 2: For item (1), include the sum of the number of citations for all the publications.</p> <p>Note 3: Include the h-index.</p> <p>Note 4: Indicate the name of database used.</p> <p>4. Acquired research grants and external funds. Include names of the funds, project titles, amounts, periods of research, and allocated amounts (if not the principal researcher)</p> <p>5. A summary of research accomplishments and future study plans (free form, up to four A4 pages)</p> <p>6. A summary of education accomplishments and plans and ideas for the future (free form, up to two A4 pages)</p> <p>7. Awards, prizes, other honors worthy of special mention, and/or summary of professional society activities and social contributions</p> <p>8. Two or more references with names, affiliations, and contact details (For Professor or Associate professor: at least one should be the one who is outside Japan)</p> <p>9. List of Applications Submitted for Female-Only Postings and Consent Form Please complete the form below and submit it together with other application documents.</p> <p>pdf file: https://www.jinjika.jim.titech.ac.jp/jin.kik/joseigenteikoubu/checklistdouisyo.pdf </p> <p>word file: https://www.jinjika.jim.titech.ac.jp/jin.kik/joseigenteikoubu/checklistdouisyo.docx </p> <p>Note: If you have also submitted applications for other female-only postings which are currently being advertised at Science Tokyo, we may share your</p>
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	<p>application documents with other Schools. In addition, please be informed that you may be asked to rank the list of applications in order of preference.</p> <p>10. PDF files of up to five major publications</p> <p>11. Applicant information file in the specified format. Please download an Excel file "applicant_data_Science2025.xlsx" from the following URL: https://science-tokyo.box.com/s/2qn41gt8pkodxcm8r7kwq0ibqcjw6ag4</p>
How to Submit an Application	<p>Among the above-required documents, items 1 – 9 combined into a single PDF file, PDF files of significant papers 10, and a summary excel file 11, must be submitted as one ZIP file with a title "Lastname-Givenname.zip", where Lastname and Givenname are those of the applicant. The ZIP file must be submitted to the URL below https://science-tokyo.app.box.com/f/e85c026815b24f8a9c7cb5da72992def</p>
Where to Submit	The Selection Committee of the School of Science, Chair, Prof. Katsushi Ito
Contacts	<p>The Selection Committee of the School of Science</p> <p>Email: application-sci-2025[at]phys.sci.isct.ac.jp (Replace [at] by @)</p>
Other	<ol style="list-style-type: none"> 1. Application documents will not be returned. The personal information provided in the submitted documents will be used solely for recruitment and not for any other purpose, pursuant to the Institute's applicable rules and regulations. 2. Job descriptions and work locations may be subject to change due to organizational restructuring, within the scope defined by the Institute. 3. The Institute, in order to ensure a diverse workforce, guarantees equal opportunities for all individuals regardless of nationality or gender. 4. Smoking is prohibited on campus (excluding designated outdoor smoking areas). 5. Questions regarding the applicability of the "Specific Categories" under the Foreign Exchange and Foreign Trade Act may be asked during the selection process. 6. Reference Science Tokyo's initiative to promote diversity, equity, and inclusion (DEI) Diversity, equity, and inclusion: https://www.isct.ac.jp/en/027/about/policies/de-and-i <p>For job posting information, please refer to the following link. https://www.jinji2.jim.titech.ac.jp/koubo/en/ https://www.tmd.ac.jp/english/employment</p>