

## Job Posting

### Professor, Associate Professor, or Assistant Professor (Female Candidates Only)

Science Tokyo will create a new professor, associate professor, or assistant professor position exclusively for female candidates at each of its six Schools and one Institute (hereinafter collectively referred to as "Schools"). This measure has been adopted to promote improvement in the significantly low ratio of female faculty members, as part of our commitment to "positive action," based on Article 8 of the Act on Equal Opportunity and Treatment between Men and Women in Employment (Equal Employment Opportunity Act).

Reference:

- Science Tokyo News: Science Tokyo creates seven faculty positions for women in academic year 2025  
<https://www.isct.ac.jp/en/news/5frgj9yltoe3>

Affiliation	Institute of Integrated Research
Position title	Professor, Associate Professor, or Assistant Professor
Number of Openings	1
Area of Specialization	The following research fields that contribute to the future society. Energy, carbon neutral, materials, information, system science, electrical and electronic, device, mechanical, architecture, seismology and volcanology, biochemistry, cell engineering, drug discovery, medical engineering, etc.
Job Description	<ul style="list-style-type: none"> <li>● The successful candidate will be required to carry out one of the research fields to contribute to the future society, include 1) research on energy, carbon neutral, materials, information, system science, electrical and electronics, devices, machinery, architecture, seismology and volcanology, etc., 2) research on biochemistry, cellular engineering, drug discovery, etc., and 3) research on medical engineering connecting engineering and medical fields, etc., these are the priority areas of the Laboratory for Future Interdisciplinary Research for Science and Technology, the Laboratory for Materials and Structures, the Laboratory for Chemistry and Life Science, the Laboratory for Zero-Carbon Energy, or any of each Research Centers, in Institute of Integrated Research.</li> <li>● The successful candidate will be required to teach graduate and undergraduate courses related to the area of expertise.</li> <li>● The successful candidate will be responsible for managing Institute of Integrated Research, with the cooperation of faculty members.</li> <li>● The successful candidate will be required to engage in research, teach, and supervise graduate students.</li> </ul>

Qualifications	<ul style="list-style-type: none"> <li>● Applicants must hold a PhD or have equivalent experience in a relevant subject and have appropriate laboratory research experience.</li> <li>● The successful applicant will have an outstanding track record of the above area of specialization.</li> <li>● The successful candidate will be required to challenge cutting-edge and interdisciplinary research works in the above areas of specialization.</li> <li>● Candidates must be highly motivated, willing to learn, and demonstrate initiative in assigned tasks.</li> <li>● The successful candidate must have a strong commitment to excellence in research and teaching in English and Japanese.</li> <li>● For assistant professor positions, successful candidate who are expected to obtain a doctoral degree are also eligible.</li> </ul>
Location	Ookayama Campus (Nearest station: Ookayama) or Suzukakedai Campus (Nearest station: Suzukakedai).
Working Hours	<p>De facto working hours* under the discretionary labor system for professional work: 7 hours 45 minutes per day (38 hours 45 minutes per week)</p> <p>*Hours considered as working hours</p>
Term	<p>Professor, Associate Professor</p> <p>Permanent position</p> <p>The Institute has mandatory retirement, requiring employees to retire at age 65.</p>
	<p>Assistant Professor</p> <p>Fixed-term appointment</p> <p>A fixed-term appointment will be for up to 5 years. Reappointment may be possible for one additional term of up to 5 years.</p> <p>The Institute has mandatory retirement, requiring employees to retire at age 65.</p>
Probationary Period	6 months
Salary	<p>The successful candidate will be paid under the “Annual Salary System with Lump-Sum Retirement Allowance” pursuant to the Institute’s Rules on Wage and Salary for Staff under Annual Salary System with Lump-Sum Retirement Allowance. In accordance with the rules, the amount of annual salary will be determined based on the candidate’s age, highest degree obtained, work experience, and other factors for the first fiscal year of employment, and will be based on performance evaluations in subsequent years. A retirement allowance will be paid separately at the time of retirement.</p> <p>● Annual salary examples (including bonuses, etc.)</p>

	<ul style="list-style-type: none"> <li>Professor who has 15 years of work experience after completing a doctoral degree (employment starting in April) First year: JPY 9,240,000 (general example) Subsequent years: Minimum: JPY 9,140,000 Standard: JPY 10,280,000 Maximum: JPY 12,410,000 *Minimum and maximum amounts may vary depending on performance evaluations.</li> <li>Associate Professor who has 10 years of work experience after completing a doctoral degree (employment starting in April) First year: JPY 7,740,000 (general example) Subsequent years: Minimum*: JPY 7,790,000 Standard: JPY 8,640,000 Maximum*: JPY 10,270,000 *Minimum and maximum amounts may vary depending on performance evaluations.</li> <li>Assistant professor hired immediately after completing a doctoral degree (employment starting in April) First year: JPY 5,920,000 (general example) Subsequent years: Minimum*: JPY 5,970,000 Standard: JPY 6,650,000 Maximum*: JPY 7,910,000 *Minimum and maximum amounts may vary depending on performance evaluations.</li> </ul> <p>Important information (applicable to all positions):</p> <ul style="list-style-type: none"> <li><u>The amounts listed above are provided as examples based on Institute rules and do not directly refer to this specific position.</u></li> <li>Additional fixed allowances for commuting, housing, dependents, or other considerations may be provided separately to eligible candidates.</li> <li>The amount of the first payment of the Addition to Annual Salary and the Performance-Based Bonus may vary depending on the length of time between the employment start date and the payment date. If a candidate is transferring</li> </ul>
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	from another national university or organization, their period of service at the previous institution may be taken into consideration.
Social insurance and other benefits	Employees' pension, Mutual Aid Association short-term benefits (health insurance), employment insurance, worker's compensation Insurance.
Employer	President and Chief Executive Officer of National University Corporation Institute of Science Tokyo
Proposed Start Date	April 1, 2026, or the earliest possible date thereafter
Closing Date for Application	Applications must be received by August 15th, 2025.
Selection Process	<p>Selection will be based on a comprehensive review of applications and interviews. Selected applicants may be asked to have an on-campus interview and/or give a presentation.</p> <p>Please note that travel expenses for attending in-person interviews will not be reimbursed.</p>
Required Documents	<p>List of required documents</p> <ol style="list-style-type: none"> <li>Curriculum vitae* including professional and educational history from high school onward, honors and awards, criminal history and disciplinary actions, and email address *Please use the designated CV format (Download the Word file of "rrekisyo_e.docx" from this posting page in JREC-IN Portal site).</li> <li>Accomplishment statement, including: <ol style="list-style-type: none"> <li>Journal papers (describe whether peer-reviewed)</li> <li>Refereed conference proceedings and non-refereed conference proceedings</li> <li>Commentaries</li> <li>Books</li> <li>Keynote speech and Invited lecture</li> <li>Patents, etc.</li> </ol> <p>For items a. and b., include the number of citations, h-index, ORCID ID and name of database* used. *Google Scholar Citations, Scopus, Web of Science, or Inspire.</p> </li> <li>Up to three reprints or copies of major publications. Five publications are required for professor and associate professor, and three for assistant professor.</li> <li>Acquired research grants and external funds. Include names of the funds, project titles, amounts, periods of research, role (describe whether the principal investigator or a co-investigator), and allocated amounts (if not the principal researcher).</li> </ol>

	<p>5. Research statement with a summary of research accomplishments and details of the future direction and plan for the applicant's work (free form, two A4 pages).</p> <p>6. Teaching statement that provides a summary of accomplishments and discusses ideas for teaching and learning (free form, two A4 pages for professor and associate professor, and one for assistant professor).</p> <p>7. Community engagement including that as a member of international and academic committees.</p> <p>8. List of references with names, affiliations, and contact details. Four references are required for professor, and two for associate professor and assistant professor.</p> <p>9. List of Applications Submitted for Female-Only Postings and Consent Form Please complete the form below and submit it together with other application documents.</p> <p><a href="https://www.jinjika.jim.titech.ac.jp/jin.kik/joseigenteikoubo/checklistdouisyo.pdf">https://www.jinjika.jim.titech.ac.jp/jin.kik/joseigenteikoubo/checklistdouisyo.pdf</a>  <a href="https://www.jinjika.jim.titech.ac.jp/jin.kik/joseigenteikoubo/checklistdouisyo.docx">https://www.jinjika.jim.titech.ac.jp/jin.kik/joseigenteikoubo/checklistdouisyo.docx</a></p> <p>10. Download the Excel file of "2025_IIR_Application_Form_yourname.xlsx" from this posting page in JREC-IN Portal site, and summarize the applicant's information in it. Do not change this format.</p> <p>Note: If you have also submitted applications for other female-only postings which are currently being advertised at Science Tokyo, we may share your application documents with other Schools. In addition, please be informed that you may be asked to rank the list of applications in order of preference.</p>
How to Submit an Application	<p>Submit from this posting page in JREC-IN Portal Web system.</p> <p>[URL] <a href="https://jrecin.jst.go.jp/seek/SeekJorDetail?id=D125060585&amp;ln=1">https://jrecin.jst.go.jp/seek/SeekJorDetail?id=D125060585&amp;ln=1</a></p> <p>[Note] Please compress the PDF of the required documents and the Excel file of the applicant information into one zip file and upload it.</p> <p>We do not accept submissions by email or other digital formats.</p>
Contacts	<p>Office of Faculty Selection (Female candidate only), Institute of Integrated Research, Science Tokyo</p> <p>Email: <a href="mailto:iir_hr@iir.isct.ac.jp">iir_hr@iir.isct.ac.jp</a></p>
Other	<p>1. To support female faculty, we will provide funding for startups for the positions of professor and associate professor, which will be decided based on assessment.</p> <p>2. Application documents will not be returned. The personal information provided in the submitted documents will be used solely for recruitment and not for any other purpose, pursuant to the Institute's applicable rules and regulations.</p>

	<p>3. Job descriptions and work locations may be subject to change due to organizational restructuring, within the scope defined by the Institute.</p> <p>4. The Institute, in order to ensure a diverse workforce, guarantees equal opportunities for all individuals regardless of nationality or gender.</p> <p>5. Smoking is prohibited on campus (excluding designated outdoor smoking areas).</p> <p>6. Questions regarding the applicability of the “Specific Categories” under the Foreign Exchange and Foreign Trade Act may be asked during the selection process.</p> <p>7. Reference</p> <p>Science Tokyo's initiative to promote diversity, equity, and inclusion (DEI) Diversity, equity, and inclusion: <a href="https://www.isct.ac.jp/en/027/about/policies/de-and-i">https://www.isct.ac.jp/en/027/about/policies/de-and-i</a></p> <p>For job posting information, please refer to the following link. <a href="https://www.jinji2.jim.titech.ac.jp/koubo/en/">https://www.jinji2.jim.titech.ac.jp/koubo/en/</a> <a href="https://www.tmd.ac.jp/english/employment">https://www.tmd.ac.jp/english/employment</a></p>
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