Job Posting (for Assistant Professor)

Affiliation	Department of Chemistry, School of Science
Position title	Assistant Professor
Number of Openings	1
Area of Specialization	Structural organic chemistry, physical organic chemistry, and supramolecular chemistry
Job Description	The successful candidate will be requested to carry out innovative research in the above-described fields, and to engage in research, teaching (graduate and undergraduate education, and basic chemistry courses for first-year undergraduate students), and administrative works at Department of Chemistry, School of Science.
Qualifications	Applicants must hold a PhD, be near to completion of a PhD, or have equivalent experience in a relevant subject along with appropriate laboratory research experience.
Location	Ookayama Campus Nearest station: Ookayama
Working Hours	De facto working hours* under the discretionary labor system for professional work: 7 hours 45 minutes per day (38 hours 45 minutes per week) *Hours considered as working hours
Term	Fixed-term appointment A fixed-term appointment will be for up to 5 years. No reappointment.
Probationary Period	6 months
Salary	The successful candidate will be paid under the "Annual Salary System with Lump-Sum Retirement Allowance" pursuant to the Institute's Rules on Wage and Salary for Staff under Annual Salary System with Lump-Sum Retirement Allowance. In accordance with the rules, the amount of annual salary will be determined based on the candidate's age, highest degree obtained, work experience, and other factors for the first fiscal year of employment, and will be based on performance evaluations in subsequent years. A retirement allowance will be paid separately at the time of retirement. • Annual salary examples (including bonuses, etc.) • Assistant professor hired immediately after completing a doctoral degree (employment starting in April) First year: JPY 5,920,000 (general example) Subsequent years: Minimum*: JPY 5,970,000 Standard: JPY 6,650,000 Maximum*: JPY 7,910,000 *Minimum and maximum amounts may vary depending on performance evaluations.

	 Important information: The amounts listed above are provided as examples based on Institute rules
	and do not directly refer to this specific position.
	 Additional fixed allowances for commuting, housing, dependents, or other considerations may be provided separately to eligible candidates. The amount of the first payment of the Addition to Annual Salary and the Performance-Based Bonus may vary depending on the length of time between the employment start date and the payment date. If a candidate is
	transferring from another national university or organization, their period of service at the previous institution may be taken into consideration.
Social insurance and other benefits	Employees' pension, Mutual Aid Association short-term benefits (health insurance), employment insurance, worker's compensation Insurance.
Employer	President and Chief Executive Officer of National University Corporation Institute of Science Tokyo
Proposed Start Date	December 1, 2025 or the earliest possible date thereafter
Closing Date for Application	Applications must be received by September 12, 2025 (JST)
Selection Process	Selected applicants may be asked to have an on-campus interview and/or give a presentation. Please note that travel expenses for attending in-person interviews will not be reimbursed.
Required Documents	 Curriculum vitae (with photograph) including contact information, professional and educational history (from high school onward), degrees, and awards. Accomplishment statement, including: a. Refereed journal papers and conference proceedings b. Books and commentaries c. Lectures and presentations in international conferences (State if it was a keynote or invited one.) d. Patents, etc. For item a., list the number of citations of each paper and the total number of citations (including the h-index) along with the database name. Up to three reprints or copies of major publications (one copy for each publication) Research statement with a summary of research accomplishments and details of the future direction and plan for the applicant's work (free form, three A4 pages) Teaching statement that provides a summary of accomplishments and discusses ideas for teaching and learning (free form, one A4 page) Summary of social activities, such as those as a member of international and academic committees Two references with names, affiliations, and contact details Important Download an Excel file from JREC-IN Portal site (ApplicationForm_NameE.xlsx) and summarize the applicant's information.
How to Submit	JREC-IN Portal Web system [Note] Please compress the PDF of the required documents and the Excel file of the applicant information into one zip file and upload it.

Result notification	E-mail
Contacts	Shinji Toyota, Professor, Department of Chemistry Email: stoyota*chem.titech.ac.jp (replace * with @)
Others	 Application documents will not be returned. The personal information provided in the submitted documents will be used solely for recruitment and not for any other purpose, pursuant to the Institute's applicable rules and regulations. Job descriptions and work locations may be subject to change due to organizational restructuring, within the scope defined by the Institute. The Institute, in order to ensure a diverse workforce, guarantees equal opportunities for all individuals regardless of nationality or gender. Smoking is prohibited on campus (excluding designated outdoor smoking areas). Questions regarding the applicability of the "Specific Categories" under the Foreign Exchange and Foreign Trade Act may be asked during the selection process. For more information, please refer to the following link. https://www.jinji2.jim.titech.ac.jp/koubo/en/ After the appointment, research will be conducted in collaboration with Professor Shinji Toyota.