Job Posting (for Associate Professor)

Affiliation	School of Materials and Chemical Technology
Position title	Associate Professor
Number of Openings	1
Area of Specialization	Energy/device-related chemistry based on organic chemistry and/or polymer
	chemistry
Job Description	 The successful candidate will be required to carry out the cutting-edge research on the topics indicated above. The successful candidate will be required to engage in teaching and
	supervising undergraduate and graduate students.
	The successful candidate will be required to deliver lectures on the above
	areas of specialization for both undergraduate and graduate students.
	The successful candidate will be required to carry out other administrative
	works for the institute, school, department, etc.
	Applicants must hold a PhD or have equivalent experience in a relevant
Qualifications	field along with appropriate laboratory research experience.
	Candidates must be highly motivated, willing to learn, and demonstrate
	initiative in assigned tasks.
	We welcome researchers who challenge new research areas across
	disciplines and actively conduct collaborative research both within and
	outside the university.
Location	Suzukakedai Campus (Nearest station: Suzukakedai) or Ookayama Campus (Nearest station: Ookayama)
Working Hours	De facto working hours* under the discretionary labor system for professional work:
	7 hours 45 minutes per day (38 hours 45 minutes per week)
	*Hours considered as working hours
Term	Permanent position
	The Institute has mandatory retirement, requiring employees to retire at age 65.
Probationary Period	6 months
Salary	The successful candidate will be paid under the "Annual Salary System with Lump-
	Sum Retirement Allowance" pursuant to the Institute's Rules on Wage and Salary
	for Staff under Annual Salary System with Lump-Sum Retirement Allowance. In
	accordance with the rules, the amount of annual salary will be determined based
	on the candidate's age, highest degree obtained, work experience, and other
	factors for the first fiscal year of employment, and will be based on performance

	avaluations in subsequent years. A retirement allowance will be paid congretaly at
	evaluations in subsequent years. A retirement allowance will be paid separately at the time of retirement.
	the time of retirement.
	 Annual salary examples (including bonuses, etc.) Associate Professor who has 10 years of work experience after completing a doctoral degree (employment starting in April) First year: JPY 7,740,000 (general example) Subsequent years: Minimum*: JPY 7,790,000 Standard: JPY 8,640,000 Maximum*: JPY 10,270,000 *Minimum and maximum amounts may vary depending on performance evaluations.
	Important information:
	• The amounts listed above are provided as examples based on Institute rules and do not directly refer to this specific position.
	Additional fixed allowances for commuting, housing, dependents, or other
	considerations may be provided separately to eligible candidates.
	The amount of the first payment of the Addition to Annual Salary and the
	Performance-Based Bonus may vary depending on the length of time between
	the employment start date and the payment date. If a candidate is transferring
	from another national university or organization, their period of service at the
	previous institution may be taken into consideration.
Social insurance and	Employees' pension, Mutual Aid Association short-term benefits (health insurance),
other benefits	employment insurance, worker's compensation Insurance.
Employer	President and Chief Executive Officer of National University Corporation Institute of
Employer	Science Tokyo
Proposed Start Date	April 1, 2026 or the earliest possible date thereafter
Closing Date for	Applications must be received by September 1, 2025
Application	
	Selection will be based on a comprehensive review of applications and interviews.
	Selected applicants may be asked to have an on-campus interview and/or give a
Selection Process	presentation.
	Selected applicants may be asked to give a mock lecture in English.
	Please note that travel expenses for attending in-person interviews will not be
	reimbursed.
Required Documents	List of required documents

- Curriculum vitae* including professional and educational history from high school onward, honors and awards, criminal history and disciplinary actions, and email address
 - *Please use the designated CV format.
- 2. Accomplishment statement, including:
 - a. Refereed journal papers
 - b. Refereed conference proceedings and non-refereed conference proceedings
 - c. Commentaries
 - d. Books
 - e. Patents, etc.

Please include details for each category. For lectures, state if it was a keynote or invited lecture.

For items a. and b., include the number of citations, h-index, and name of database* used.

*Google Scholar Citations, Scopus or Web of Science

- 3. Up to five reprints or copies of major publications
- Acquired research grants and external funds. Include fund names of the funds, project titles, amounts, periods of research, roles, and allocated amounts (if not the principal researcher)
- Research statement with a summary of research accomplishments and details
 of the future direction and plan for the applicant's work (no set format, two A4
 pages)
- 6. Teaching statement that provides a summary of accomplishments and discusses teaching and learning plans (no set format, two A4 pages)
- Community engagement record, including that as a member of international and academic committees
- 8. Two references with names, affiliations, and contact details
- An excel file of applicant information with the specified form* filled with requested information

*The form (applicant-data.xlsx) can be downloaded from JREC-IN Portal

How to Submit an Application

Please submit your application via JREC-IN Portal.

 $\label{lem:https://jrecin.jst.go.jp/seek/SeekJorDetail/Changelang?id=D125072505&lang=1$

Upload a zip file containing PDF files of the required documents and an excel file of the applicant information.

Note: You may be asked to submit additional data during the selection process if necessary.

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Other	1. Application documents will not be returned. The personal information
	provided in the submitted documents will be used solely for recruitment and
	not for any other purpose, pursuant to the Institute's applicable rules and
	regulations.
	2. Job descriptions and work locations may be subject to change due to
	organizational restructuring, within the scope defined by the Institute.
	3. The Institute, in order to ensure a diverse workforce, guarantees equal
	opportunities for all individuals regardless of nationality or gender.
	4. Smoking is prohibited on campus (excluding designated outdoor smoking
	areas).
	5. Questions regarding the applicability of the "Specific Categories" under the
	Foreign Exchange and Foreign Trade Act may be asked during the selection
	process.
	6. For more information, please refer to the following link.
	https://www.jinji2.jim.titech.ac.jp/koubo/en/
	https://www.tmd.ac.jp/english/employment