

## Job Posting (for Professor)

Affiliation	School of Engineering, Electrical and Electronic Engineering
Position title	Professor
Number of Openings	1
Area of Specialization	Electric power, Energy (electrical machines, control, plasma, electric power system, new energy, power electronics, high voltage, and related information technology, etc.)
Job Description	<p>The successful candidate will be required to conduct leading and international research related to Electrical and Electronic Engineering.</p> <p>The successful candidate will be required to teach classes in Japanese and/or English for undergraduate and graduate students as well as supervise undergraduate and graduate students conducting thesis research.</p> <p>The successful candidate will be required to perform other administrative duties necessary for the operation of the institute, schools, or department.</p>
Qualifications	<ul style="list-style-type: none"> <li>● Applicants must hold a PhD, be near to completion of a PhD.</li> <li>● Candidates must be highly motivated, willing to learn, and demonstrate initiative in assigned tasks.</li> </ul>
Location	<p>Ookayama Campus</p> <p>Nearest station: Ookayama</p>
Working Hours	<p>De facto working hours* under the discretionary labor system for professional work: 7 hours 45 minutes per day (38 hours 45 minutes per week)</p> <p>*Hours considered as working hours</p>
Term	<p>Permanent position</p> <p>The Institute has mandatory retirement, requiring employees to retire at age 65.</p>
Probationary Period	6 months
Salary	<p>The successful candidate will be paid under the “Annual Salary System with Lump-Sum Retirement Allowance” pursuant to the Institute’s Rules on Wage and Salary for Staff under Annual Salary System with Lump-Sum Retirement Allowance. In accordance with the rules, the amount of annual salary will be determined based on the candidate’s age, highest degree obtained, work experience, and other factors for the first fiscal year of employment, and will be based on performance evaluations in subsequent years. A retirement allowance will be paid separately at the time of retirement.</p> <ul style="list-style-type: none"> <li>● Annual salary examples (including bonuses, etc.)</li> </ul>

	<ul style="list-style-type: none"> <li>Professor who has 15 years of work experience after completing a doctoral degree (employment starting in April) First year: JPY 9,240,000 (general example) Subsequent years: Minimum: JPY 9,140,000 Standard: JPY 10,280,000 Maximum: JPY 12,410,000</li> </ul> <p>*Minimum and maximum amounts may vary depending on performance evaluations.</p> <p>Important information (applicable to all positions):</p> <ul style="list-style-type: none"> <li><u>The amounts listed above are provided as examples based on Institute rules and do not directly refer to this specific position.</u></li> <li>Additional fixed allowances for commuting, housing, dependents, or other considerations may be provided separately to eligible candidates.</li> <li>The amount of the first payment of the Addition to Annual Salary and the Performance-Based Bonus may vary depending on the length of time between the employment start date and the payment date. If a candidate is transferring from another national university or organization, their period of service at the previous institution may be taken into consideration.</li> <li></li> </ul>
Social insurance and other benefits	Employees' pension, Mutual Aid Association short-term benefits (health insurance), employment insurance, worker's compensation Insurance.
Employer	President and Chief Executive Officer of National University Corporation Institute of Science Tokyo
Proposed Start Date	April first in 2026 or the earliest possible date thereafter
Closing Date for Application	Applications must be received by October 6, 2025.
Selection Process	<p>Selection will be based on a comprehensive review of applications and interviews. Selected applicants may be asked to have an on-campus interview and/or give a presentation.</p> <p>Please note that travel expenses for attending in-person interviews will not be reimbursed.</p>
Required Documents	<p>Please note that all of the items listed below must be included in applications.</p> <p>List of required documents</p> <ol style="list-style-type: none"> <li>Curriculum vitae* including professional and educational history from high school onward, honors and awards, criminal history and disciplinary actions, and email address</li> </ol>

	<p>*Please use <a href="#">the CV format</a>.</p> <p>2. Accomplishment statement, including:</p> <p>Refereed journal papers</p> <p>Refereed conference proceedings and non-refereed conference proceedings</p> <p>Commentaries</p> <p>Books</p> <p>Patents, etc.</p> <p>Please include details for each category. For lectures, state if it was a keynote or invited lecture.</p> <p>For items a. and b., include the number of citations, h-index, and name of database* used.</p> <p>*Google Scholar Citations, Scopus, Web of Science, or Inspire</p> <p>3. Up to three reprints or copies of major publications (one copy for each publication) and the one page description of academic achievements of these papers on the top page.</p> <p>4. Acquired research grants and external funds. Include names of the funds, project titles, amounts, periods of research, role, and allocated amounts (if not the principal researcher)</p> <p>5. Research statement with a summary of research accomplishments and details of the future direction and plan for the applicant's work (no set format, one page)</p> <p>6. Teaching statement that provides a summary of accomplishments and discusses ideas for teaching and learning (no set format, one page)</p> <p>7. Community engagement including that as a member of international and academic committees</p> <p>8. Four references with names, affiliations, and contact details</p> <p>9. An Excel file of achievement summary table, that can be downloaded from JREC-IN.</p>
How to Submit an Application	<p>Combine the required documents 1 to 8 into one PDF file, compress it in Zip format together with the Excel file of required document 9, and submit it via the JREC-IN Portal web application. We do not accept submissions by email or other digital formats.</p>

Where to Submit	<p>JREC-IN Portal web application</p> <p><a href="https://jrecin.jst.go.jp/seek/SeekJorDetail?id=D125081210&amp;ln=1">https://jrecin.jst.go.jp/seek/SeekJorDetail?id=D125081210&amp;ln=1</a></p>
Contacts	<p>Akira Chiba, Professor, school of engineering, Institute of Science Tokyo</p> <p>email: <a href="mailto:chiba@ee.eng.isct.ac.jp">chiba@ee.eng.isct.ac.jp</a></p>
Other	<ol style="list-style-type: none"> <li>1. Application documents will not be returned. The personal information provided in the submitted documents will be used solely for recruitment and not for any other purpose, pursuant to the Institute's applicable rules and regulations.</li> <li>2. Job descriptions and work locations may be subject to change due to organizational restructuring, within the scope defined by the Institute.</li> <li>3. The Institute, in order to ensure a diverse workforce, guarantees equal opportunities for all individuals regardless of nationality or gender.</li> <li>4. Smoking is prohibited on campus (excluding designated outdoor smoking areas).</li> <li>5. Questions regarding the applicability of the "Specific Categories" under the Foreign Exchange and Foreign Trade Act may be asked during the selection process.</li> <li>6. For more information, please refer to the following link.  <a href="https://www.jinji2.jim.titech.ac.jp/koubo/en/">https://www.jinji2.jim.titech.ac.jp/koubo/en/</a>  <a href="https://www.tmd.ac.jp/english/employment">https://www.tmd.ac.jp/english/employment</a> </li> </ol>