

Job Posting (for Assistant Professor)

Affiliation*	School of Engineering, Electrical and Electronic Engineering
Position title*	Assistant Professor
Number of Openings*	1
Area of Specialization	Electrical Engineering (electrical machines, control, plasma, electric power system, new energy, power electronics, high voltage)
Job Description*	The successful candidate will be required to carry out research, education, and managing duties in Department of electrical and electronic engineering. The successful candidate will be required to engage in research, teach, and supervise graduate students.
Qualifications*	Applicants must hold a PhD, be near to completion of a PhD, or have equivalent experience in a relevant subject and have appropriate laboratory research experience. The successful candidate must have a strong commitment to excellence in research and teaching including undergraduate experiment courses and exercises. Candidates must be highly motivated, willing to learn, and demonstrate initiative in assigned tasks.
Location*	Ookayama Campus Nearest station: Ookayama
Working Hours*	De facto working hours* under the discretionary labor system for professional work: 7 hours 45 minutes per day (38 hours 45 minutes per week) *Hours considered as working hours
Term*	A fixed-term appointment will be for up to 5 years. Reappointment may be possible for one additional term of up to 5 years.
Probationary Period	6 months
Salary*	The successful candidate will be paid under the “Annual Salary System with Lump-Sum Retirement Allowance” pursuant to the Institute’s Rules on Wage and Salary for Staff under Annual Salary System with Lump-Sum Retirement Allowance. In accordance with the rules, the amount of annual salary will be determined based on the candidate’s age, highest degree obtained, work experience, and other factors for the first fiscal year of employment, and will be based on performance evaluations in subsequent years. A retirement allowance will be paid separately at the time of retirement.

	● Annual salary examples (including bonuses, etc.) • Assistant professor hired immediately after completing a doctoral degree (employment starting in April) First year: JPY 5,920,000 (general example) Subsequent years: Minimum*: JPY 5,970,000 Standard: JPY 6,650,000 Maximum*: JPY 7,910,000 *Minimum and maximum amounts may vary depending on performance evaluations. Important information: • <u>The amounts listed above are provided as examples based on Institute rules and do not directly refer to this specific position.</u> • . Additional fixed allowances for commuting, housing, dependents, or other considerations may be provided separately to eligible candidates. • The amount of the first payment of the Addition to Annual Salary and the Performance-Based Bonus may vary depending on the length of time between the employment start date and the payment date. If a candidate is transferring from another national university or organization, their period of service at the previous institution may be taken into consideration.
Social insurance and other benefits*	Employees' pension, Mutual Aid Association short-term benefits (health insurance), employment insurance, worker's compensation Insurance.
Employer	President and Chief Executive Officer of National University Corporation Institute of Science Tokyo
Proposed Start Date	April first in 2026 or the earliest possible date thereafter
Closing Date for Application*	Applications must be received by November 9, 2025.
Selection Process	Selection will be based on a comprehensive review of applications and interviews. Selected applicants may be asked to have an on-campus interview and/or give a presentation. Please note that travel expenses for attending in-person interviews will not be reimbursed.
Required Documents*	If you are able to use JREC-IN Portal, we strongly recommend you do so. Please note that all of the items listed below must be included in applications regardless of whether it will be submitted through the portal site or postal mail.

	List of required documents 1. Curriculum vitae* including professional and educational history from high school onward, honors and awards, criminal history and disciplinary actions, and email address *Please use the CV format. 2. Accomplishment statement, including: Refereed journal papers Refereed conference proceedings and non-refereed conference proceedings Commentaries Books Patents, etc. Please include details for each category. For lectures, state if it was a keynote or invited lecture. For items a. and b., include the number of citations, h-index, and name of database* used. *Google Scholar Citations, Scopus, Web of Science, or Inspire 3. Up to three reprints or copies of major publications (one copy for each publication) and the one page description of academic achievements of these papers on the top page. 4. Acquired research grants and external funds. Include names of the funds, project titles, amounts, periods of research, role, and allocated amounts (if not the principal researcher) 5. Research statement with a summary of research accomplishments and details of the future direction and plan for the applicant's work (no set format, one page) 6. Teaching statement that provides a summary of accomplishments and discusses ideas for teaching and learning (no set format, one page) 7. Community engagement including that as a member of international and academic committees 8. Two references with names, affiliations, and contact details 9. An Excel file of achievement summary table, that can be downloaded from JREC-IN.
How to Submit an Application*	Combine the required documents 1 to 8 into one PDF file, compress it in Zip format together with the Excel file of required document 9, and submit it via the JREC-IN

	Portal web application. We do not accept submissions by email or other digital formats.
Where to Submit*	JREC-IN Portal web application https://jrecin.jst.go.jp/seek/SeekJorDetail?id=D125100828&ln=1
Contacts*	Akira Chiba, Professor, school of engineering, Institute of Science Tokyo email: chiba@ee.eng.isct.ac.jp
Other*	1. Application documents will not be returned. The personal information provided in the submitted documents will be used solely for recruitment and not for any other purpose, pursuant to the Institute's applicable rules and regulations. 2. Job descriptions and work locations may be subject to change due to organizational restructuring, within the scope defined by the Institute. 3. The Institute, in order to ensure a diverse workforce, guarantees equal opportunities for all individuals regardless of nationality or gender. 4. Smoking is prohibited on campus (excluding designated outdoor smoking areas). 5. Questions regarding the applicability of the "Specific Categories" under the Foreign Exchange and Foreign Trade Act may be asked during the selection process. 6. For more information, please refer to the following link. https://www.jinji2.jim.titech.ac.jp/koubo/en/ https://www.tmd.ac.jp/english/employment