

Job Posting
Assistant Professor
Tenure Track (Stage Gate Category)

Click [here](#) to learn more about the tenure-track system (stage gate category).

Affiliation	School of Materials and Chemical Technology
Position title	Assistant Professor The successful candidate will be employed under the tenure-track system (stage gate category).
Number of Openings	1
Area of Specialization	Applicants should have expertise in at least one of the following fields: catalysis, organic synthesis, coordination chemistry, organometallic chemistry, or electrochemistry, or have a strong interest in developing expertise in one or more of these areas.
Job Description	● The successful candidate will be required to carry out research for development of new catalytic reactions and hybrid materials. ● The successful candidate will engage in educational activities and provide research supervision in the field of Catalytic Chemistry, Coordination Chemistry, and Organometallic Chemistry, and/or Electrochemistry. ● The successful candidate will engage in the administration and operation within the Department of Chemical Science and Engineering, School of Materials and Chemical Technology. ● The successful candidate will supervise the education and the research of undergraduate and graduate students in collaboration with Prof. Yumiko Nakajima. ● The successful candidate will be responsible for education and research in catalysis and organic chemistry within the Applied Chemistry Course, Department of Chemical Science and Engineering, and will participate in undergraduate laboratory courses and experimental instruction. ● The successful candidate will engage in activities within one of the eight Visionary Initiatives (VIs), which serve as interdisciplinary research hubs. For an overview of the VIs, please refer to the following: https://www.isct.ac.jp/en/017/research/visionary-initiatives
Qualifications	Applicants must hold a Ph.D., be close to completion of a Ph.D., or have equivalent experience in a relevant subject and have appropriate laboratory

	research experience. Applications from second-year doctoral students are also welcome.
Location	Ookayama Campus Nearest station: Ookayama
Working Hours	De facto working hours* under the discretionary labor system for professional work: 7 hours 45 minutes per day (38 hours 45 minutes per week) *Hours considered as working hours
Term	The appointment will be for up to five years ● The first five-year period (mentioned above) will be designated as the first-stage tenure-track period. If the candidate successfully passes the stage-gate review conducted approximately one year before the end of the first-stage tenure-track period, progression to a second-stage tenure-track period of up to five years will apply. ● The candidate may be promoted to a tenured Lecturer or tenured Associate Professor position if they successfully pass the tenure review conducted approximately one year before the end of the second-stage tenure-track period. ● A candidate who fails to pass the stage-gate review and is unable to proceed to the second stage may be reappointed to a fixed-term Assistant Professor position for a period of up to five years following the completion of the first-stage period, provided that a reassessment is successfully completed. ● The candidate may apply for Lecturer or Associate Professor positions that are publicly posted by Science Tokyo during the tenure-track period or a fixed-term reappointment period.
Probationary Period	6 months
Salary	The successful candidate will be paid under the “Annual Salary System with Lump-Sum Retirement Allowance” pursuant to the Institute’s Rules on Wage and Salary for Staff under Annual Salary System with Lump-Sum Retirement Allowance. In accordance with the rules, the amount of annual salary will be determined based on the candidate’s age, highest degree obtained, work experience, and other factors for the first fiscal year of employment, and will be based on performance evaluations in subsequent years. A retirement allowance will be paid separately at the time of retirement. ● Annual salary examples (including bonuses, etc.) • Assistant professor hired immediately after completing a doctoral degree (employment starting in April) First year: JPY 5,920,000 (general example)

	Subsequent years: Minimum*: JPY 5,970,000 Standard: JPY 6,650,000 Maximum*: JPY 7,910,000 *Minimum and maximum amounts may vary depending on performance evaluations. Important information: • <u>The amounts listed above are provided as examples based on Institute rules and do not directly refer to this specific position.</u> • Additional fixed allowances for commuting, housing, dependents, or other considerations may be provided separately to eligible candidates. • The amount of the first payment of the Addition to Annual Salary and the Performance-Based Bonus may vary depending on the length of time between the employment start date and payment date. If a candidate is transferring from another national university or organization, their period of service at the previous institution may be taken into consideration.
Social insurance and other benefits	Employees' pension, Mutual Aid Association short-term benefits (health insurance), employment insurance, worker's compensation Insurance.
Employer	President and Chief Executive Officer of National University Corporation Institute of Science Tokyo
Proposed Start Date	April 1st, 2027 or the earliest possible date thereafter
Closing Date for Application	Applications must be received by September 30 th , 2026.
Selection Process	Selection will be based on a comprehensive review of applications and interviews. Selected applicants may be asked to have an on-campus interview and/or give a presentation. Please note that travel expenses for attending in-person interviews will not be reimbursed.
Required Documents	List of required documents 1. Curriculum vitae* including professional and educational history from high school onward, honors and awards, criminal history and disciplinary actions, and email address *Please use the designated CV format. 2. Accomplishment statement, including: a. Refereed journal papers

	b. Refereed conference proceedings and non-refereed conference proceedings c. Commentaries d. Books e. Patents, etc. Please include details for each category. For lectures, state if it was a keynote or invited lecture. For items a. and b., include the number of citations, h-index, and name of database* used. *Google Scholar Citations, Scopus, Web of Science, or Inspire 3. Up to three reprints or copies of major publications (one copy for each publication) 4. Acquired research grants and external funds. Include fund names of the funds, project titles, amounts, periods of research, roles, and allocated amounts (if not the principal researcher) 5. Research statement with a summary of research accomplishments and details of the future direction and plan for the applicant's work (no set format, within two A4 pages) 6. Teaching statement that provides a summary of accomplishments and discusses teaching and learning plans (no set format, within one A4 pages) 7. Community engagement record, including that as a member of international and academic committees 8. Two references with names, affiliations, and contact details 9. An excel file of applicant information with the specified form filled in with requested information (2 pages). The form (applicant-data-E-Name.xlsx) can be downloaded from JREC-IN Portal.
How to Submit an Application	Please submit your application via JREC-IN Portal. https://jrecin.jst.go.jp/seek/SeekJorDetail?id=D126080945&ln=1 Upload a zip file containing PDF files of the required documents and an Excel file of the applicant information via JREC-IN Portal Web application system. Note: You may be asked to submit additional data during the selection process if necessary.
Contacts	Yumiko Nakajima, Professor Department of Chemical Science and Technology, School of Materials and Chemical Technology Email: nakajima.y.ca4c@m.isct.ac.jp

Other	1. Application documents will not be returned. The personal information provided in the submitted documents will be used solely for recruitment and not for any other purpose, pursuant to the Institute's applicable rules and regulations. 2. Job descriptions and work locations may be subject to change due to organizational restructuring, within the scope defined by the Institute. 3. The Institute, in order to ensure a diverse workforce, guarantees equal opportunities for all individuals regardless of nationality or gender. 4. Smoking is prohibited on campus (excluding designated outdoor smoking areas). 5. Questions regarding the applicability of the "Specific Categories" under the Foreign Exchange and Foreign Trade Act may be asked during the selection process. 6. For more information, please refer to the following links. https://www.jinji2.jim.titech.ac.jp/koubo/en/
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